

NO SMOKING/NO VAPING POLICY

Learning Academies Trust

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CONTENTS

1. Introduction	2
2. Aims.....	2
3. Legislation and Guidance	
4. Restrictions on Smoking/ Vaping	3
5. Visitors.....	3
6. Vehicles	3
7. Support for Smokers	3
8. Pupils.....	4
9. Disciplinary action	6
10. Monitoring and Reviewing.....	6

CHANGES

Policy date	Summary of change	Author	Version	Review date
14/05/2026	Policy has been created.	Bridget Shillaber	1.0	14/05/27

1. INTRODUCTION

The Health and Safety at Work Act 1974 places a duty on employers to provide a working environment that is:

'Safe, without risks to health'

Second hand smoking, breathing in other people's tobacco smoke, has been shown to cause cancers, heart and respiratory disease in non-smokers. It has a negative effect on those people who suffer from conditions such as asthma. Knowle Primary School acknowledges that second hand tobacco smoke is both a public and work place health hazard and have therefore adopted this no -smoking/ no vaping policy, to give everyone the right to breathe clean air and to avoid the dangers of second hand smoke.

For the purposes of this policy the term 'smoking' includes any tobacco-based product.

For the purposes of this policy the term 'vaping' includes the use of any form of electronic cigarette whether or not it contains nicotine.

2. AIMS

This policy seeks to:

- Provide a no smoking or vaping environment both within the school building and grounds that protects the health of the whole school community and visitors to our schools. Guarantee the right of non-smokers to breathe in air free from tobacco smoke or vape fumes

- To comply with Health & Safety Legislation and Employment Law.
- Raise awareness of the dangers associated with exposure to tobacco smoke.
- Take account of the needs of those who smoke and to support those who wish to stop.

3. LEGISLATION AND GUIDANCE

This policy has due regard to the following legislation:

- Health and Safety at Work etc. Act 1974
- Health Act 2006
- Children and Young Persons (Protection from Tobacco) Act 1991
- Equality Act 2010
- Children and Families Act 2014
- Nicotine Inhaling Products (Age of Sale and Proxy Purchasing) Regulations 2015

This policy also has due regard to guidance including, but not limited to, the following:

- Public Health England (2016) 'Use of e-cigarettes in public places and workplaces'

4. RESTICTIONS ON SMOKING/VAPING

Smoking or vaping is not permitted in any part of the school site at any time. This includes all school buildings and the outside areas of the school including playgrounds, school field, car parks, entrances and exits.

Smoking or vaping by anyone on a school visit or trip is not permitted

5. VISITORS

All visitors, contractors and deliverers are required to abide by the no-smoking/ no vaping policy. Staff members are expected to inform customers or visitors of the no-smoking/ no vaping policy. However, they are not expected to any into any confrontation which may put their personal safety at risk.

6. VEHICLES

Smoking is not permitted in school vehicles or any vehicles being used on school business.

7. PUPILS

Pupils in Year 5 and 6 will learn about smoking or vaping and the effect it has on health through the science and PHSE curriculum.

8. SUPPORT FOR SMOKERS

Below can be found information and contact details for services to support giving up smoking/ vaping:

NHS Stop Smoking Services: free Smokefree National helpline on 0300 123 1044

<https://www.nhs.uk/live-well/quit-smoking/nhs-stop-smoking-services-help-you-quit/>

National Don't Give Up Giving Up free-phone helpline 0800 169 0 169

9. MONITORING AND REVIEW

This policy will be reviewed every 2 years.

9. DISCIPLINARY ACTION

Any persons who smoke on the premises will be asked to extinguish the offending item and/or leave the premises.

If any members of staff wish to smoke, they must leave the school site.

Staff who breach the no smoking or vaping policy will be advised that this could result in disciplinary action

Any pupils found in possession of cigarettes or smoking /vaping paraphernalia (such as lighters and electronic cigarettes) will have these confiscated

Breaches of this policy by pupils will result in the involvement of their parents. This will be recorded on CPOMS.

10. MONITORING AND REVIEWING

This policy will be reviewed annually to ensure that it continues to meet the aims.